

POSITION SUMMARY

GANGER - WATER OPERATIONS AND MAINTENANCE (303)

Directorate	Engineering Services
Section	Water & Waste
Classification	Band 1, Level 4, Grade 4
Position Status	Permanent full time
Commencing Salary Range	\$1,047.30 - \$1,100.33 per week + Level 1 Adverse Working Conditions Allowance of \$16.70 per week
Reports to	Systems Coordinator
Direct Reports	Labourer
Work Location	Council Depot and various worksites

Position Purpose

- To construct, alter and/or maintain structures associated with all water and sewer works - in accordance with Design and Specifications or relevant plans.
- To support other crews in the Water Section.
- To effectively manage all assigned resources.

Key Responsibilities

- To be responsible for and provide supervision for the Water Operations & Maintenance gang on job site and work in an efficient manner in accordance with Council's policy and procedures.
- Ensure compliance with Council's WHS system.
- To ensure a high level of communication and cooperativeness is maintained both inside and outside of the work teams.
- Apply correct manual handling practices.
- Undertake and observe Employment Conditions and Council's Human Resources Policy & Procedures (such as rules regarding alcohol consumption during worktime, using plant items for work use only, wearing issued uniform, etc.).
- Participate in Council's organisational and job specific training and communicate learning needs to immediate supervisor.
- Complete Standard forms and reports (such as timesheets, plant sheets, leave forms).
- Answer and process general enquiries/requests on Council functions where the employee has specific work knowledge.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.

Selection Criteria

Essential

- Sound experience and knowledge in the supervision and coordination of staff.
- Detailed knowledge and experience in the laying of water and sewer pipes (construction, maintenance and repairs).
- Possess a current NSW driver's licence.
- Possess Induction for Construction (White Card) in accordance with Work Health and Safety Act 2011.
- Experience in the utilisation of small plant used in the construction industry.
- Proven ability to work effectively as a team member.
- Possess current Work Site Traffic Control Certificate (Blue) and Implement Traffic Control Plans (Yellow).
- Ability to work on-call.

Desirable

- Possess Confined Space Certificate.
- Possess Crane Chaser / Dogman Certificate.
- Possess First Aid Certificate.
- Trained in handling hazardous substances.
- Experience in the water and wastewater industry.

Expected Organisational Standards

- Follow defined WHS procedures.
- Provide service to customers.
- Work effectively in the local government context.
- Work with others in local government.
- Communicate in the Workplace.
- Follow defined risk management policies and procedures.
- Follow defined ethical guidelines from Council, including Code of Conduct.
- Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hours week with RDO every third week.
- Hours of work are 7:21am to 4:15pm Monday to Friday.
- Probationary period of 3 months.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 10% paid by Council.
- Medical (including drug and alcohol screening) and audio required as part of selection process.

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