

POSITION DESCRIPTION

LIFEGUARD

POSITION DETAILS

POSITION No:	6500	UNIT:	DKHAC
EMPLOYMENT STATUS:	Casual	LOCATION:	DKHAC
DIVISION:	Community Life	CLASSIFICATION:	THAC Level 2

OBJECTIVES

MISSION STATEMENT

Working together to make Hobart a better place for the community.

DIVISION OBJECTIVE

The principal objective of the Community Life Division is to deliver programs, services and activities focused on driving community engagement and participation, enhancing the vibrancy of the City of Hobart through activation, tourism and events, and addressing social inclusion, health and wellbeing, cohesion, resilience, disadvantage and inequality. The Division plays a visible and dynamic role in Hobart's economic and cultural development, and provides strategic, policy and communications support across the organisation.

POSITION OBJECTIVE

To ensure the health and well-being of the patrons of the facilities in the aquatic centre at all times.

KEY FUNCTIONS AND RESPONSIBILITIES

- Supervise the public in use of the aquatic facilities to ensure maximum safety and enjoyment for members, guests and user groups and to respond to customer queries re the use of the aquatic facilities.
- Provide pool rescue and/or first aid attention when required.
- Respond to customer complaints in order to identify and address problems or potential problems which may affect the efficient operation of the Centre.
- Provide guidance and on-the-job training where applicable.
- Perform water testing and maintain accurate records in order to monitor correct levels of chemical dosing, water purification and temperature controls in accordance with legislative requirements and recognised standards.
- Set up/pack up equipment for programs or events within the Centre.
- General cleaning and maintenance of the aquatic facilities.



City of **HOBART**

- Assist in the implementation of the Centre's emergency management plan in the event of any accidents, incident or other situation that require enactment of the plan.
- Actively monitor licence expiry dates and ensure these are current at all times.

Work Health and Safety: To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS policies and procedures.

Note: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence and training.

ORGANISATIONAL RELATIONSHIPS

REPORTING RELATIONSHIPS

1. INTERNAL

The Lifeguard reports to the Shift Supervisor Lifeguards (6501) and will liaise with other DKHAC staff as required.

2. EXTERNAL

The position will liaise with members, guests and user groups of the Centre.

SELECTION CRITERIA

1. Current Pool Lifeguard Certificate (Issued by Royal Life Saving Society) coupled with specialist knowledge in Life Saving and First Aid, Basic Work Health and Safety principles.
2. Understanding of, or ability to acquire, water purification standards in accordance with the legislative requirement.
3. A standard of health, fitness and physical capability sufficient to meet the inherent requirements of the role.
4. Ability to demonstrate time management skills to manage own workload in a customer-focused environment.
5. Ability to work within established procedures, techniques and/or practices, take instruction and work with a minimum of supervision.
6. Well-developed communication and customer service skills and an ability to work as a cohesive team member.
7. Police Check and Registration to Work With Vulnerable People