

	<b>Role Title: Stabiliser Operator</b>	
<b>Primary purpose</b>	Accountable to: Overseer Roads and Drainage	
<b>Key responsibilities</b>	<p>The primary purpose of the role is to operate a road stabiliser (in situ stabilisation) to provide a high level of service in the rehabilitation and construction of sealed and unsealed pavements in line with Council's delivery and operational plans.</p> <ul style="list-style-type: none"> <li>• Competent in the use of rotary drum road stabilisers, including performing routine operator maintenance e.g. changing teeth and boots.</li> <li>• Avoid the potential danger, damage, inconvenience and cost that can be caused by digging up services (telecommunication, water, sewer, electrical etc.) by ensuring all services are located prior to stabilisation works and their depths are known.</li> <li>• Fully competent in carrying out stabilisation tasks being aware of matters including but not limited to: binder types, pavement materials, moisture, mixing results, material calculations, application rates, uniformity, travel speed, mixing depth etc.</li> <li>• Possess and maintain knowledge of stabilisation techniques, binders, pavement materials, specifications and the like used for in situ stabilisation work.</li> <li>• Undertake routine daily inspection and maintenance of the stabiliser that would be expected of an operator which may include but not be limited to; pre-start checks, fluid level checks, greasing, teeth and drum inspection, hydraulic hoses and connections, water pump and hose connections, electrical system checks etc.</li> <li>• Formally monitor, and document all aspects of daily stabilisation works, including quantities and areas as required.</li> <li>• Carry out ongoing checks of accuracy of works (line, level, dimension, stabilisation depth etc.) for the duration of the stabilisation works.</li> <li>• Liaise with and if required supervise water cart operations to ensure that adequate water supply is available on project sites to supply the stabiliser for the mixing operations.</li> <li>• Read and interpret plans, specifications and designs as they relate to road construction and pavement stabilisation.</li> <li>• Thoroughly clean the stabiliser after each use in accordance with developed operating procedures, ensuring that all safety and environmental requirements are met.</li> <li>• Assist with road construction and rehabilitation and maintenance activities ancillary to stabiliser operation, including labouring duties as directed.</li> <li>• Set out works, establish line and level for construction purposes from reference points fixed by others (with assistance).</li> <li>• Liaise with suppliers, statutory authorities, other departments and sections of Council and the public as necessary.</li> <li>• Provide technical guidance, direction and instruction to other road construction and maintenance staff when required.</li> <li>• Operate other road construction plant and machinery when not operating the stabiliser.</li> <li>• Flexible, adaptable and responsive to change, demonstrating a willingness to do what is required to deliver quality outcomes, within your skills, competencies and training.</li> <li>• Proactively participate as a team player to contribute towards the achievement of team goals and work objectives.</li> <li>• Work in a safe manner having regard for self and others and contribute to and comply with Council's work health and safety policies and procedures and work instructions.</li> <li>• Ensure works comply with quality systems including standard of works and environmental protection requirements.</li> <li>• Actively multi-skill across other areas of Council's works as required and apply a flexible and adaptable approach to deliver on Council's commitments outlined in our delivery and operational plans</li> <li>• Show regard for Council assets and equipment and maintain them to required standards to ensure safe operation and service life.</li> <li>• Assist in the completion of Works-As-Executed documentation for stabilisation works completed.</li> </ul>	

Key accountabilities	<ul style="list-style-type: none"> <li>• Completion of tasks involving standard procedures with limited supervision.</li> <li>• Uses sound judgement in the solving of issues encountered in projects.</li> <li>• Maintains effective and timely communication with supervisor, team and other colleagues or members of the public to ensure safe completion and quality outcomes within set timeframes, maintaining a customer service attitude at all times.</li> <li>• Participates positively as a team player and contributes to improving and developing efficient and effective work practices.</li> <li>• Engages in on-the-job training, mentoring or structured training programs to develop skills, experience and capability in the role.</li> </ul>
Skills, knowledge & experience	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Competent numeracy and literacy skills to enable understanding and application of safety and work related procedures</li> <li>• Minimum of three (3) years' experience in the operation of rotary drum road stabilisers for pavement construction and rehabilitation</li> <li>• Experience in road construction and maintenance techniques, processes and quality control for both sealed and unsealed pavements</li> <li>• Construction Induction Certificate (WHS White Card)</li> <li>• Proven competency for the operation of a road stabiliser</li> <li>• High Risk Work Licence for DG – Dogging</li> <li>• Approved certificate for Work Near Overhead Power Lines</li> <li>• Current Class HR Driver Licence</li> <li>• Demonstrated conduct aligned with Council's corporate behaviours supporting our values</li> <li>• Demonstrated knowledge of and commitment to work health and safety</li> </ul> <p><b>Preferred</b></p> <ul style="list-style-type: none"> <li>• Nationally accredited certificate or competency for LL – Front End Loader</li> <li>• Nationally accredited certificate or competency for LS – Skid Steer</li> <li>• Nationally accredited certificate or competency for LE – Excavator</li> <li>• Nationally accredited certificate or competency for Grader operations</li> <li>• Certificate III or IV in Civil Construction</li> </ul> <p><b>NOTE:</b> As the activities of this position could involve exposure to Hepatitis A and B or Q Fever, the employee will be vaccinated against these hazards or required to provide proof of immunity against these diseases.</p>
Values & behaviours	<p><b>VALUES:</b>  <b>Integrity and passion</b></p> <p><b>BEHAVIOURS:</b>  <b>We lead by example - We take responsibility - We do what we say - We embrace change - We are community focused - We are in this together</b></p>
Role description approved	<p>We, the undersigned, agree that the role description outlined above is accepted as appropriate for this position</p> <p>Employee Name: _____ Signature: _____ Date: _____</p> <p>Manager Name: _____ Signature: _____ Date: _____</p>