

	Role Title: Landfill Operator	#100513
	Accountable to: Overseer Waste Management	
Primary purpose	The primary purpose of the role is to provide a high level of service, support and maintenance in the operation of Council's waste and resource recovery facilities.	
Key responsibilities	<ul style="list-style-type: none"> • Operate and maintain plant to complete routine waste management tasks, under limited direction, and in compliance with Environment Protection Authority (EPA) standards. • Screen and sort incoming waste accurately to minimise quantities directed to the landfill and ensure that all materials are deposited in site specific locations including recyclable/reusable or specific waste deposits – inert waste, putrescible waste, asbestos, etc. • Take appropriate remedial action if necessary to ensure compliance with EPA requirements and licence conditions for the landfill. • Provide efficient and effective administrative support including maintaining accurate records of all incoming waste and outgoing recyclable and reusable material, receipt of monies and daily balancing using current gatehouse software. • Report to senior staff any infringements to Council's policies for landfill and transfer station operations. • Carry out vermin and dust control measures as required. • Be prepared to work at multiple depots across the Resource Recovery and Waste Management Services Unit • Flexible, adaptable and responsive to change, demonstrating a willingness to do what is required to deliver quality outcomes, within your skills, competencies and training • Proactively participate as a team player to contribute towards the achievement of team goals. • Work in a safe manner having regard for self and others and also contribute to the implementation of Council's work health and safety policies, procedures and practices. • Ensure works comply with Quality Systems including standard of works and environmental protection issues. • Actively multi-skill across other areas of Council's works, as required, and apply a flexible and adaptable approach to deliver on Council's commitments outlined in our delivery and operational plans. • NOTE: This role has responsibility for individual workplaces or area of a workplace in the event of an emergency. Response to emergencies must be conducted in accordance with Council policies and procedures, site specific Emergency Management Plans and in accordance with the training provided. 	
Key accountabilities	<ul style="list-style-type: none"> • Completes regularly recurring activities involving established procedures for which there is general guidance only on daily activities. • Operates plant and machinery for which competency has been verified and assists with on-the-job training of others in recognised areas of competence. • Assists with job planning and completion by freely exchanging information in relation to straightforward matters. 	

<p>Skills, knowledge & experience</p>	<p>Essential</p> <ul style="list-style-type: none"> • Minimum two (2) years experience (or equivalent) in the operations of a landfill/waste/resource recover facility or a facility of a similar capacity and type • Construction Induction Certificate (WHS White Card) • Nationally accredited certificate of competency for LL – Front End Loader • Nationally accredited certificate of competency for LE – Excavator • SafeWork High Risk Licence for LF – Fork Lift • Experience in cashiering and balancing money floats • Current Class HR Driver Licence • Demonstrated knowledge of and commitment to work health and safety, equal employment opportunity and cultural diversity principles • Demonstrated conduct aligned with Council’s corporate behaviours supporting our values <p>Preferred</p> <ul style="list-style-type: none"> • Experience in the operation of a landfill gatehouse/weighbridge and it’s associated software of similar capacity and type or similar sites, together with experience in the operation of a waste compactor or similar plant • Recognised Landfill Operator training accreditation • Current First Aid Certificate • Approved certificate for Chemical User Applications • Formal training in identification of waste materials, including hazardous waste, noxious weeds, etc. <p>NOTE: This role had Emergency Warden responsibilities and the incumbent must complete emergency response training as deemed appropriate. NOTE: As the activities of this position could involve exposure to Hepatitis A and B or Q Fever, the employee will be vaccinated against these hazards or required to provide proof of immunity against these diseases.</p>
<p>Values & behaviours</p>	<p>VALUES:</p> <p>Integrity and passion</p> <p>BEHAVIOURS:</p> <p>We lead by example - We take responsibility - We do what we say - We embrace change - We are community focused - We are in this together</p>
<p>Role description approved</p>	<p>We, the undersigned, agree that the role description outlined above is accepted as appropriate for this position</p> <p>Employee Name: _____ Signature: _____ Date: _____</p> <p>Manager Name: David Timms Signature: _____ Date: _____</p>