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|  | Role Title: Multi Purpose Labourer Water Sewer | # |
| Primary purpose | Accountable to: Overseer Water Sewer | |
| Key responsibilities | <p>The primary purpose of the role is to provide a high level of service in the maintenance, construction and repair of water, sewer and drainage infrastructure in line with Council’s delivery and operational plans.</p> <ul style="list-style-type: none"> • Undertake general and trades related labouring duties in the maintenance, construction and repair of water, sewer and drainage infrastructure. • Assist with CCTV inspections and associated cleaning of infrastructure. • Use and maintain small plant and hand tools in a safe and effective manner. • Set out works, establish line and level for construction purposes. • Assist in preparing Works-As-Executed drawings showing locations of mains, structures, fittings etc. • Assist with the operation and maintenance of water and wastewater treatment systems. • Be available to be placed on an on-call roster (up to 2 weeks rotation). • Flexible, adaptable and responsive to change, demonstrating a willingness to do what is required to deliver quality outcomes, within your skills, competencies and training. • Show regard for Council assets and equipment and maintain them to required standards to ensure safe operation and service life. • Proactively participate as a team player to contribute towards the achievement of team goals and work objectives. • Work in a safe manner having regard for self and others and contribute to and comply with Council’s WHS policies/procedures/practices. • Ensure works comply with quality systems including standard of works and environmental protection issues. • Actively multi-skill across other areas of Council’s works as required and apply a flexible and adaptable approach to deliver on Council’s commitments outlined in our delivery and operational plans. | |
| Key accountabilities | <ul style="list-style-type: none"> • Completes regularly occurring activities involving established procedures with general guidance. • Uses sound judgement in the application of established procedures to determine the most appropriate options to progress works. • Operates plant and machinery for which competency has been verified and may assist with on-the-job training of others in recognised areas of competence. • Maintain effective and timely communication with your supervisor, team and other colleagues or members of the public to ensure safe completion of quality outcomes within set timeframes, maintaining a customer service attitude at all times. • Participates positively as a team player and contributes to improving and developing efficient and effective work practices. • Engages in on-the-job training, mentoring or structured training programs to develop skills, experience and capability in the role. | |
| Skills, knowledge & experience | <p>Essential</p> <ul style="list-style-type: none"> • Demonstrated construction or trades type labouring experience, preferably in water and sewer maintenance and/or construction • Demonstrated competence in small plant operation and the use of hand tools, including maintenance • SafeWork Construction Induction Certificate (WHS White Card) • Current Class MR Driver Licence • Be available for "on-call" (after hours/emergency) duties | |

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| | <ul style="list-style-type: none"> • Demonstrated written and verbal communication skills • Demonstrated knowledge of Work Health and Safety, Equal Employment Opportunity and Cultural Diversity principles • Demonstrated conduct aligned with Council’s corporate behaviours supporting our values. <p>Preferred</p> <ul style="list-style-type: none"> • Basic computer skills • Demonstrated broader experience in works similar to the role • SafeWork accredited certificate for Traffic Controller • SafeWork accredited certificate for Implement Traffic Control Plans • Nationally accredited certificate for Work Near Overhead Power Lines • Water Industry Operations Certificate II • Water Industry Operations Certificate III • SafeWork approved High Risk Licence for DG – Dogging • Nationally accredited certificate for Confined Spaces Operations • Current Telstra Plant Location Accreditation • Nationally recognised certificate of competency for LS – Front End Loader – Skid Steer • Nationally recognised certificate of competency for LL – Loader • Nationally accredited certificate for Chainsaw operation – Cross Cut (Level 1) • Current Chemical User Applications Certificate • Nationally recognised certificate of competency in basic welding • Nationally recognised certificate of competency for Welding - Oxy Acetylene <p>NOTE: As the activities of this position could involve exposure to Hepatitis A and B or Q Fever, the employee will be vaccinated against these hazards or required to provide proof of immunity against these diseases</p> |
| Values & behaviours | <p>VALUES:</p> <p>Integrity and passion</p> <p>BEHAVIOURS:</p> <p>We lead by example - We take responsibility - We do what we say - We embrace change - We are community focused - We are in this together</p> |
| Role description approved | <p>We, the undersigned, agree that the role description outlined above is accepted as appropriate for this position</p> <p>Employee Name: _____ Signature: _____ Date: _____</p> <p>Manager Name: David Timms _____ Signature: _____ Date: _____</p> |