

POSITION DESCRIPTION	
<b>Title:</b>	<b>Project Delivery Officer</b>
<b>Group:</b>	<b>Asset Strategy</b>
<b>Reports to:</b>	<b>Manager Projects</b>
<b>Grade:</b>	<b>19</b>
<b>Position Allowance:</b>	<b>May be eligible for Civil Liability Allowance (CLA)</b>
<b>Hours:</b>	<b>35 hours per week</b>
<b>Number of Direct Reports:</b>	<b>Nil</b>
<b>Number of Indirect Reports:</b>	<b>Nil</b>
<b>Vehicle:</b>	<b>No</b>
<b>Position Code:</b>	<b>81202, 81203, 81204, 81205, 81206, 81207</b>
<b>Pre-placement Medical:</b>	<b>Not required</b>
<b>National Police History Check:</b>	<b>Not required</b>
<b>WWCC Check:</b>	<b>Not required</b>
<b>Date Developed:</b>	<b>March 2018</b>
Position Purpose	
<p>The delivery of capital and operation projects on behalf of Shellharbour City Council to ensure all required objectives and contract obligations are met, including the delivery of quality projects, on time and within budget. Delivery of projects including civil works, buildings, other infrastructure and environmental projects.</p>	
Qualifications and Experience	
<i>(Minimum required/essential for success in the job)</i>	
<p><b><u>Essential:</u></b></p> <ul style="list-style-type: none"> <li>• Bachelor degree in civil engineering, building or relevant qualifications skills and experience.</li> <li>• Excellent customer service, negotiating, written and verbal communication skills.</li> <li>• Demonstrated contract and project management skills, knowledge and experience.</li> <li>• Demonstrated knowledge of Environmental, Work Health &amp; Safety, Anti Discrimination and other relevant legislation.</li> </ul>	

- Excellent teamwork and interpersonal skills.
- Demonstrated integrity, enthusiasm, commitment and innovation.
- Ability to use the Microsoft Office suite of software including Microsoft Project.
- Experience in using a quality management system or other business improvement initiatives.
- Current drivers licence (class C).

**Desirable:**

- Demonstrated knowledge of local government activities and responsibilities.
- Membership of a relevant professional association.
- Post graduate qualifications in civil engineering and / or project management.
- Previous experience in the delivery of large (greater than \$10M) civil or building projects.
- Ability to manage multiple projects through multiple delivery systems.
- Experience in managing projects through all phases (define, design, construct and commissioning).

## Main Activities/Tasks

Council operates on the principle of existing to provide benefits for our Community, Councillors, Customers and the Council itself – we call this the 4C's. This position is required to do everything they can to identify, develop, resource, provide, support and measure benefits to the 4C's.

### **Project Management Services**

- The delivery of capital and operation projects on behalf of Council. The role includes management of projects including civil works, buildings and infrastructure.
- Projects through the definition, design, construction and commissioning phases.
- Project planning that addresses project delivery, procurement selection, risk, quality, safety, the environment, and communication with stakeholders, internal and external approvals, finances and business cases.
- Consultation with stakeholders (including Council, Council's staff and service providers, the community and statutory bodies) and coordination of their input into the projects.
- Financial management including funding submissions, project estimation, budget preparation, monitoring and reporting.
- Preparation of reports business cases and Council business papers.
- Contract creation and administration for professional services, consultancies and construction, including the management of contractor performance.

In broad terms, project management includes the management of scope, time, finances, procurement, communications, risk, safety, human resource and quality.

### **Provide supervision, coaching and guidance to staff/contractor**

- Provide specialist support and guidance to team and others in Council in the areas of contract creation, contract administration and project management.
- Ensure staff/contractors are involved appropriately in decision-making and are informed of relevant decisions.
- Implement and manage communications within the project team and with contractors including both formal and informal meetings.
- Ensure both staff and contractors receive regular feedback regarding their performance and conduct formal performance and development reviews.

### **Contribute to the overall management of the organisation**

- Assist in the development, implementation and maintenance of Council's management systems for contracts, project delivery, safety and quality.
- Implement and develop corporate Council policies and procedures.
- Develop, implement and monitor forward strategic plans, annual management plans and budgets.
- Prepare and present Council, legislative, technical and performance reports to internal and external customers.
- Maintain currency of professional expertise.
- Provide technical and expert support to other areas of Council.

### **Work Health & Safety**

- Required to take reasonable care of self and others in the workplace. Ensure people within area of responsibility know hazards and risks associated with any operation and the method established to eliminate or control risks.
- Cooperate with all health and safety policies and procedures agreed to by management and staff.
- Report any unsafe conditions that are identified.
- Not bypass or misuse systems or equipment provided for WH&S purposes.
- Must participate in WH&S training as required and contribute to the identification of hazards and assessment of risks as required.
- Assist in the development of project specific Site Safety Management Plans, carry out site inspections, participate in hazard identification and assessment, review Safe Work Method Statements (SWMS), surveillance of work practices and auditing
- Ensure Shellharbour City Council policies and procedures are communicated, understood and followed.
- Ensure all incidents, hazards and near misses are reported and immediately followed up.
- Manage the performance of Contractors in accordance with Council's Contractor Safety Management Guidelines (Draft).

### **Accountability and Behaviours**

- To ensure that they are accountable for their behaviours in the delivery of their duties noted in the position and other functions relating to their role.
- Follow Council policies and procedures.
- Work collaboratively within the team and across Council towards common goals.
- Develop and maintain positive and effective professional working relationships with community and customers.
- Contribute to a positive organisational culture.
- Continuous improvement – evaluate current activities and continuously look for ways to improve quality, effectiveness and efficiency.

**Organisational Values**

- Apply and demonstrate Council's Core Values of Collaboration, Accountability, Integrity, Respect and Sustainability.
- Apply and demonstrate the four principles that together form the focus of the organisation, namely the 4C's: Community, Councillors, Customer and Council.