

## Position Description

<b>Title:</b>	SEW Practitioner
<b>Position Number:</b>	20601
<b>Agreement Coverage:</b>	RASA Enterprise Agreement 2019
<b>Classification Level:</b>	Grade 4
<b>Team:</b>	MHRACF PHN (Mental Health Residential Aged Care Facility Primary Health Network)
<b>Reports To:</b>	Manager MHRACF PHN
<b>Primary Location:</b>	Adelaide, Elizabeth, Marion, and Port Adelaide

### Primary Objective

The SEW practitioner provides individual counselling and groups to residents of aged care facilities to support mental health issues in accordance with an approved supervision plan. Practitioners work with, respond to complex relationship and social issues, and will have a commitment to cultural competence in this work.

### Position Responsibilities

- Deliver high quality, responsive 'client' services which respond to the needs of a diverse range of groups and communities in accordance with a PHN supervision plan.
- Undertake a comprehensive screening and risk assessment of issues such as violence and mental health.
- Ensure client safety through the use of screening tools and appropriate reporting and referrals.
- Work collaboratively with other services and make referrals appropriate to the needs of clients.
- Undertake various activities and tasks such as case conferences, note taking, training and community education and engagement.
- Maintain and share a comprehensive knowledge of local service and referral options for clients.
- Utilise current evidence-based short-term therapies such as Reminiscence, Life reviewing, Validation delivered as 1:1 or group sessions.
- Collaborate with others in the development of culturally relevant services at RASA and bring considerations of culture to counselling practice.
- Participate within Information Sharing Guidelines (ISG) where relevant and abide by the principles associated with confidentiality.
- Work collaboratively within a multi disciplinary team.

### Qualifications and Experience

#### Essential

- A tertiary qualification in social work.

- Eligible to work towards registration as a psychologist with APHRA (Australian Health Practitioner Regulation Agency) , or accreditation as a Mental Health Social Worker with the AASW.

#### Desirable

- Experience working in Aged care, Medical settings.

#### **Skills, Knowledge and Abilities**

- Knowledge of current evidence based therapeutic practices and an ability to clearly articulate the relationship between theory and practice.
- Ability to understand and explain RASA policies to clients in an appropriate manner.
- Ability to monitor, evaluate and develop own clinical work in accordance with a PHN supervision plan.
- Ability to work and communicate effectively with a wide range of people from different cultural backgrounds and to respond sensitively and appropriately to people in a variety of situations.
- Demonstrate a good level of oral and written skills.
- Demonstrate a high level of interpersonal skills, including sensitivity, diplomacy and the ability to negotiate effectively.
- Ability to contribute to practices to improve and enhance organisational functioning.

#### **Requirements**

- Current valid driver's licence.
- A satisfactory DHS check for working with children.
- A satisfactory National Criminal History Check.
- Flexibility to work evening shift, extra hours/days to cover leave and other contingencies.
- Ability to adapt and perform duties as required by changing program needs.

#### **Work Health and Safety**

- Demonstrate safe work practices for personal health and safety and the health and safety of others in line with Work, Health and Safety requirement;
- Comply with any reasonable instruction that is given by RASA and co-operate with any reasonable policy or procedure of RASA relating to health or safety in the workplace.

#### **Direct reports**

N/A

#### **Values and Behaviours**

The values and behaviours expected of RASA staff are outlined in the RASA Values, Ethics and Principles statement and the RASA Shared Behaviours statement. The duties outlined in this position description are to be read in conjunction with these statements along with the values outlined below.

**Diversity** We believe that human diversity contributes to a rich and vibrant society. We recognise the importance of culture in the lives of individuals and value cultural diversity.

We believe in each person's expression of their spirituality and the importance of all religions.

We respect the diversity of relationships between and in individuals, families and communities.

**Respect**

We believe in the unique and innate worth of all individuals.

We value the right of all people to live in safety and be treated with respect.

We support an equitable, just and non-discriminatory society.

We believe in the importance of living in harmony with our environment.

**Belonging**

We recognise the importance of a sense of connection and belonging in people's lives.

We value the importance of caring and loving relationships for couples, families, kin and friends.

We believe in the importance of positive and supportive relationships with the local community, between communities and in workplaces.

**Learning**

We believe that people should have the opportunity to learn and change throughout their lives.

We value people's right to make choices and learn from their experiences.

We believe in the importance of working and living together and learning from each other.

**Acknowledgement**

I have read, understood and accept the position as documented in this position description.

Employee Name:

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Signature:

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Date:

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