

POSITION SUMMARY

DRAINAGE GANGER (ES238)

Directorate	Engineering Services
Section	Works
Classification	Band 1, Level 4, Grade 4
Position Status	Permanent full-time
Commencing Salary Range	\$1,026.80 - \$1,078.80 per week (plus adverse working allowance of \$16.40 per week)
Reports to	Urban Works Manager
Direct Reports	Truck Driver, Labourers (1)
Work Location	Peel Street Works Depot

Position Purpose

The position of Drainage Ganger is responsible for the day to day running of works undertaken by Council including but not limited to drainage/stormwater works associated with Council road construction and maintenance activities.

Key Responsibilities

1. To responsible for and provide site supervision for the Drainage gang on job site and work in a safe and efficient manner in accordance with Council policy and procedures.
2. To ensure a high level of communication and cooperativeness is maintained both inside and outside of the work teams.

Selection Criteria

Essential

- Current NSW Class C Driver's Licence, as a minimum
- WorkCover Construction Induction Card (White Card)
- Proven ability to work effectively as a team leader and member
- Demonstrated experience in concrete stormwater pipe laying works
- Demonstrated experience in general concreting works
- Experience in operating small plant used in the construction industry
- Knowledge and experience of road construction and maintenance principles associated with general concreting works
- Ability to meet the physical demands of the position
- Adequate numeracy and literacy skills to fulfil the requirements of the position

Desirable

- Qualifications in Frontline Management
- Traffic Controllers Certificate
- First Aid Certificate

Immunisations (willingness to undergo)

- Nil

Expected Organisational Standards

1. Follow defined WHS procedures.
2. Provide service to customers.
3. Work effectively in the local government context.
4. Work with others in local government.
5. Communicate in the Workplace.
6. Follow defined risk management policies and procedures.
7. Follow defined ethical guidelines from Council, including Code of Conduct.
8. Follow defined environmental sustainability guidelines.

Employment Conditions

- 38 hour week with RDO every third week on a Monday.
- Hours of work are 7.21am to 4.15pm Monday to Friday.
- Take Annual Leave in accordance with the applicable Leave Roster.
- Probationary period of 3 months.
- All uniform / PPE provided.
- Four weeks annual leave.
- Long Service Leave after 5 years.
- Superannuation of 9.5% paid by Council.
- Medical including functional, drug and alcohol screening and audio required as part of selection process.

This document reflects the major elements and responsibilities of this position and is not designed to be prescriptive in nature. A full Position Description will be provided to candidates upon request or upon offer of employment.