



POSITION TITLE	Talent Officer – Casual
AWARD LEVEL	Sporting Organisations Award Clerical & Admin Grade 6
REVIEW DATE	2 December 2020

SANFL VISION & VALUES
Healthier more connected lives through the enjoyment of footy. AUTHENTIC FUN TEAM PROGRESSIVE
ROLE PURPOSE
To provide support to the SANFL Female Talent Department and oversee the underage talent ID process on behalf of the aligned SANFL club.

KEY RESPONSIBILITIES	
Responsibility	Objective
Community Club/Schools	<ul style="list-style-type: none"> ▪ Provide elite player pathway education to community clubs/schools within the SANFL club development zone ▪ Identify and liaise with community club and school contacts to collate player nominations for SANFL Statewide Super Shield squads (U15 and U17)
SANFL Club	<ul style="list-style-type: none"> ▪ In consultation with the SANFL club Football Operations Manager and Talent Manager, oversee the club Statewide Super Shield program: <ul style="list-style-type: none"> ○ Oval and facility bookings – training and matches ○ Training program – equipment, venues, times and dates ○ Match day – manage logistical operations for U15 and U17 teams including Home matches – provide scoreboard attendant, room allocation, canteen ○ Appointment of coaches and officials (including trainers) ○ Report on program grant budget spend ○ Ordering of apparel for players, coaches, officials ○ Provide match day team lists and results to SANFL State Talent Coordinator (Female) ▪ Liaise with SANFL Club Football Operations Manager and SANFLW Head Coach re: underage player talent and transfer into senior program ▪ Monitor underage player performances in SANFLW competition ▪ Manage underage list on Sports TG (TBA)
State Talent Program	<ul style="list-style-type: none"> ▪ Provide Talent Manager – Female Programs with nominations for State U16 and U18 Academy programs
AFL Club NGA Programs	<ul style="list-style-type: none"> ▪ Provide Talent Manager – Female Programs with nominations for AFL club NGA programs
Diversity Programs	<ul style="list-style-type: none"> ▪ Provide Talent Manager – Female Programs with nominations for diversity programs (indigenous and multicultural)

REQUIRED BACKGROUND

Qualifications

- DHS working with children clearance
- Relevant Tertiary Education / Professional Development in Sports Industry highly advantageous.

Essential Criteria

- Demonstrated administration skills, planning and organisations
- Excellent written and verbal communication and presentation skills
- Highly developed interpersonal, teamwork and relationship building skills
- Understanding high performance environments

Desirable Criteria

- Knowledge of SANFL club zones
- Excellent written and verbal communication and presentation skills
- Highly developed interpersonal, teamwork and relationship building skills
- Strong work ethic and time management skills

Skills and Knowledge

- Empathy for player wellbeing
- Strong club official relationships
- Proven Stakeholder relationship skills
- Understanding of Australian rules football