



## Raypirri Rom Community Worker Female Job Description

<b>Area:</b>	<b>All Miwatj Health East Arnhem Region</b>
<b>Job Title:</b>	<b>Raypirri Rom Community Worker</b>
<b>Classification:</b>	<b>CW1 – CW3</b>
<b>Salary:</b>	<b>\$51,504 ~ \$68,168 per annum + Super, depending on experience and skills</b>
<b>Work Type:</b>	<b>Full Time</b>
<b>Work Unit:</b>	<b>SEWB Gove Peninsula (Nhulunbuy)</b>
<b>Reports to:</b>	<b>Raypirri Rom Team Leader, Manager SEWB Gove Peninsula</b>
<b>Employment Conditions:</b>	<b>Miwatj Health Aboriginal Corporation EA 2018</b>

### OUR VALUES

**Compassion** care and respect for our clients and staff and pride in the results of our work

**Accountability** and transparency

**Cultural Integrity** and safety while recognizing cultural and individual differences

**Continual** capacity building of our organisation and community

**Driven** by evidence-based practice

### Primary Objective

As part of the Raypirri Rom team, you will provide support for clients across a range of SEWB issues on the Gove Peninsula.

### Staffing and budget responsibilities

Not applicable

### Reporting Relationships

This position reports directly to the Raypirri Rom Team Leader based on the Gove Peninsula and dotted line to the Manager SEWB.

### Key Responsibilities

- Provide follow up and support to families and youth.
- Undertake prevention and early intervention activities to students attending schools with a focus on education.
- Provide follow up and support for people at risk of self-harm, AOD and other issues that affect Yolngu community residents' wellbeing, including individuals, families and groups
- Provide outreach service delivery, community education and assist other agencies in their work with Yolngu clients.
- Help Yolngu communities to find strong solutions to problems using a both-ways approach.
- Discuss work and completion of Incident Reports with Team Leaders on a daily basis.
- Be involved in team discussions and creating appropriate resources in language to present to communities.
- Work in a team environment.

- Participate in training and learning activities.
- Travel to participate in key learning and training activities as required.
- **Qualifications/Professional registration/other requirements**
- Northern Territory Driver's License
- Northern Territory Working With Children Clearance

**Selection Criteria**

Refer to Key Responsibilities

**Essential minimum requirements**

- Willingness to participate in formal training relevant to the Raypirri Rom Program
- Ability to communicate confidently in a group environment, including mediating family meetings.
- Ability to speak an Aboriginal language from the Miwatj region and knowledge of the region's traditional kinship systems
- Willingness to participate in literacy and numeracy training if required
- Personal qualities that contribute to the success of the Raypirri Rom program, including reliability, motivation and commitment.
- **Desirable**
- Demonstrated compassion and understanding of the challenges and issues faced by indigenous communities.
- Senior First Aid Certificate or the ability to obtain
- Previous experience with working with social and emotional wellbeing issues affecting Aboriginal people in a remote community context.

**Delegation Authority / Other Functions**

**ONLY IF APPLICABLE**

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

**Acceptance of Responsibilities**

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:	(Employee)	(Manager)
Signed:		
Date:		
Created: <Date>	Reviewed:	Version: <b>V1.1.0</b>

