

## POSITION DESCRIPTION

# WASTE DRIVER REAR LOADER COLLECTIONS/LABOURER

## POSITION DETAILS

<b>POSITION No:</b>		<b>UNIT:</b>	Cleansing & Solid Waste
<b>EMPLOYMENT STATUS:</b>	Full Time	<b>LOCATION:</b>	Cleary's Gates Depot
<b>DIVISION:</b>	City Amenity	<b>CLASSIFICATION:</b>	ME Level 4

## OBJECTIVES

### MISSION STATEMENT

Working together to make Hobart a better place for the community.

### DIVISION OBJECTIVE

The City Amenity Division incorporates the following Units: Parks and Recreation, Bushland, Roads and Capital Works, Stormwater, Cleansing and Solid Waste, Projects and Support Services, including Emergency Management.

The principal purpose of the Division is to provide a high standard of excellence in respect of these programs in the City's approach to customers and in the management of community assets and the provision of services.

### POSITION OBJECTIVE

The position is responsible for the provision of an efficient and effective rubbish and recycling collection service for the City of Hobart.

## KEY FUNCTIONS AND RESPONSIBILITIES

- Ensure all mobile garbage and recycle bins are emptied correctly, and returned to the designated areas including picking up of any spilt material.
- Operate and maintain plant and equipment, such as side and rear loading compaction collection vehicles.
- Operate and maintain plant and equipment in accordance with the plant operation manual, workshop operator standing instructions and directions given by the Program Leader Solid Waste Collections.
- Perform duties in accordance with all relevant SWMS and SOPs.
- Provide support to other team members within the Cleansing & Solid Waste Unit in their role(s) and actively participate in the improvement of Unit operations.
- Provide high quality customer service in undertaking the duties and functions of the position.



City of **HOBART**

- Communicate effectively with employees, contractors and the general public.
- Ensure all services are performed in a safe, efficient manner and comply with environmentally sustainable practices.
- Undertake works utilising in-house and external resources as directed.
- Work as a cohesive member of the broader work team.

**Work Health & Safety:** To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS policies and procedures.

**Note:** Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence and training.

## **ORGANISATIONAL RELATIONSHIPS**

### **REPORTING RELATIONSHIPS**

#### **1. INTERNAL**

The Waste Driver Rear Loader Collections/Labourer reports directly to the Program Leader Solid Waste Collections Services.

This role will liaise primarily with employees from within Cleansing & Solid Waste Unit.

#### **2. EXTERNAL**

This role will have interaction with members of the general public/residents and contractors and will be required to represent the Council professionally at all times.

## **SELECTION CRITERIA**

1. Completion of year 10 or a Certificate III in Waste Management, or Asset Maintenance (Waste Operations); or the ability to acquire.
2. A current Medium Rigid class of driver licence with a demonstrated competency in operating medium mobile plant.
3. Experience in driving a rear loader vehicle including the emptying of mobile garbage and recycle bins.
4. Ability to read and understand maps, work rosters, daily works programs and run sheets.
5. Demonstrated ability to work autonomously and complete tasks in a specified timeframe.
6. Sound communication skills to enable effective teamwork with colleagues and respectful interactions with members of the public.
7. Available to work rostered and un-rostered weekend and public holidays.
8. Current Drivers Licence, Police Check and Working with Vulnerable People Check.