

Position title	Senior Clinician	Reference	Primary
Reporting to	Centre Manager	Location	Katherine
Division	Mental Health	Section	headspace Katherine
Approved	Executive Manager Mental Health	Date	18 September 2020
Comments:			

Organisation Statement

Anglicare NT is a respected provider of quality human services across urban, regional and remote areas of the Northern Territory. We demonstrate our values of Hope, Kindness, Respect, Fairness and Integrity through strength-based and trauma informed practice, cultural respect, child safety, social justice, community development and partnerships. Anglicare NT was formed by the Anglican Diocese of the NT to respond to the social needs of our diverse communities.

Purpose of the Position

You will provide clinical leadership and support to the headspace Katherine primary team to deliver effective, evidence-based interventions to young people and their families. You will provide direct clinical care to young people who are experiencing mild to moderate mental health problems as well as providing clinical supervision to the Youth Mental Health Clinician and the Aboriginal Wellbeing Worker, whilst supporting the Centre Manager and Operations Manager Primary Mental Health Services in the efficient delivery of clinical care, managing referrals and enhancing relationships with private practitioners. You will work within the headspace service model, including outreach to remote communities within the region, to deliver a coordinated, integrated and responsive service to young people in the greater Katherine region.

Selection Criteria

Position Specific Requirements

1. The minimum qualification required is an approved tertiary qualification and minimum 5 years' experience in a health-related discipline and registration with the relevant regulatory body such as AHPRA or membership of and adherence to professional standards, such as the AASW for Social Workers.
2. Postgraduate qualifications in evidence based therapeutic modalities (i.e., CBT and ACT) are essential.
3. Demonstrated passion and commitment to improving the social and emotional wellbeing of young Aboriginal people and delivering flexible therapeutic supports to meet the needs of young people and their families.
4. Demonstrated effective leadership skills with experience in providing clinical leadership and supervision to multi-disciplinary teams.
5. A passion for youth mental health and strong interest in improving services, access and cultural safety of primary youth services in the Katherine region and outreach to remote communities.
6. Experience providing a range of early intervention services to young people within a mental health setting including provision of functional recovery programs (minimum 3 years).

General Criteria

1. Demonstrated commitment to work respectfully and inclusively with Aboriginal and Torres Strait Islander and culturally and linguistically diverse people.
2. Demonstrated adherence to legislation, policies and procedures and a commitment to EEO, WHS, risk management and quality improvement practices.
3. Northern Territory Working with Children Clearance (Ochre Card).
4. National Police Criminal History Report (less than three months old) with acceptable outcome.
5. Ability to meet 100-point ID and additional visa / overseas work compliance measures.
6. Northern Territory Driver's Licence.
7. First Aid Certificate (or willingness to obtain within agreed timeframe) Delete if not relevant.

Key Responsibilities

1. Team Development & Clinical Supervision

- Work with the Centre Manager and Operations Manager Primary Mental Health Services to support and lead an expert team of staff capable of providing the most effective, culturally appropriate care to young people experiencing mild to moderate mental health concerns.
- Be an active member of the multidisciplinary clinical team that is engaged, youth-friendly, responsive, empathic

and optimistic. Actively support the team to provide clinical care, system support and consultation to best meet the needs of young people and their families.

- Provide regular clinical supervision to staff to maintain high quality assessment and therapeutic intervention skills.
- Assist in optimising the continuity of care for young people through effective integration with other teams operating within headspace Katherine. Develop and maintain strong links with relevant mental health and other community services.
- Act as a resource for staff in providing a responsive and flexible service which meets the needs of young people and their families, including supporting staff in treatment planning and clinical decision making.
- Maintain high quality, evidence based clinical skills through involvement in direct service delivery where appropriate and be available to assist others in the team as required.
- Promote a culture of continuous professional development by participating in clinical supervision, intake and clinical reviews, essential training and professional development opportunities.
- Contribute to a healthy, supportive and engagement workplace culture.
- Encourage continual cultural development and an openness to improving the cultural safety and appropriateness of clinical services for young Aboriginal and CALD people.

2. Clinical Practice

- Provide a youth friendly, family inclusive service to young people who are experiencing mild to moderate mental health problems or facilitate warm referrals to external community or health services.
- Using a strength-based, client-centred, youth friendly, family inclusive approach to mental health care, conduct bio-psycho-social assessments with young people presenting to headspace Katherine.
- Maintain high quality, evidence based, therapeutic intervention, assessment and screening skills (including risk assessment and safety planning) through the provision of direct service delivery (both intake assessments and ongoing goal-directed, evidence based therapeutic interventions).
- Using a 'no wrong door' approach, provide direct clinical care and support to young people and their families seeking services or advice relating to mental health. Consider all opportunities and pathways to provide support.
- Work in a culturally safe and appropriate manner with the Aboriginal Wellbeing Worker to deliver culturally appropriate mental health supports and services to Aboriginal young people accessing headspace Katherine services at the hub and outreach clinics in community.
- Maintain up-to-date client records and comply with data collection standards.
- Participate in the process of continuous quality improvement including accreditation processes (hMIF and NSMHS) and identifying and participating in practice improvement projects as required.
- Support the delivery of Functional Recovery Groups for young people and their families at headspace Katherine. Work alongside the community engagement team to represent headspace Katherine and promote the centre's services at community awareness events and community outreach clinics.

General Requirements

- Comply with Federal, NT and Local Government legislation, regulations, permits and / or by laws.
- Adhere to delegations, code of conduct, policies, procedures and general conditions of employment.
- Work within contract, program / project parameters and scope of practice.
- Comply with program guidelines, work plans, budget, data and reporting requirements.
- Comply with WHS requirements – remain vigilant and contribute to a safe working environment.
- Embrace organisational values, work cooperatively and help sustain a respectful workplace.
- Support and mentor work colleagues by sharing your skills, knowledge and strengths.
- Help implement our Reconciliation Action Plan and build an inclusive and culturally competent workforce.
- Maintain confidential client, staff and organisational information in line with requirements.
- Keep up to date with workplace communications, staff meeting records and the intranet.
- Contribute to planning, evaluation and continuous quality improvement activities.
- Participate in supervision, performance reviews and undertake approved training.
- Maintain attendance, payroll and leave records in accordance with procedures.

Delegation of Authority

As per Board approved Delegation of Authority Schedule and aligned position classification (noting content will updated from time to time).