



# Recruitment Selection Criteria

## Financial Accountant

<b>Position Title</b>	Financial Accountant
<b>Section</b>	Financial Services
<b>Division</b>	Corporate Performance
<b>Grade</b>	14

### Essential requirements

1. Degree qualifications in Accounting, Commerce or other related discipline. Alternatively experience commensurate with these qualifications.
2. A thorough working knowledge of Australian Accounting Standards.
3. Experience in the preparation of financial statements, or components of.
4. A comprehensive understanding of Goods & Services Tax (GST), Fringe Benefits Tax and Payroll tax, and how they apply to Local Government.
5. Advanced financial transaction investigatory skills, with a strong understanding of reconciliation and internal control environment processes.
6. Proven track record in excellent customer service in the provision of financial advice.
7. Advanced computer and spreadsheet skills.
8. Effective oral and written communication skills.
9. Proven time management and organisational skills.
10. Experience in the supervision of staff and a demonstrated ability to work as an effective and positive team leader..

### Desirable requirements

1. Previous experience in Local Government.
2. Previous experience in the use of Civica Authority.
3. A thorough working knowledge of the Local Government Code of Accounting and Financial Reporting.
4. Practical experience in the duties of the position..

### Our Values

**Communication | Accountability | Professionalism | Integrity | Teamwork**

In your role at Council, you are expected to demonstrate our Values at all times. Your position description details the behaviours expected of you in your role.