

Graduate- Maternal and Child Health Nurse

Reports to	Maternal and Child Health Coordinator	Key Relationships or Direct Reports	Group Manager of Community Programs
Classification	MCHNY 1		
Position number	222555		

What will you do?

Service Delivery

- Promote healthy outcomes for families with children aged from birth to school age by conducting the MCH program in a strength based, family centred and culturally sensitive approach.
- As a new Graduate MCH nurse you will participate in the Graduate program designed to support and build confidence in your knowledge and develop your competencies and skills.
- Work within all the legislative frameworks and Government Acts that informs and underpin the Maternal and Child Health Nurse's practice.

Systems and process

- Use and maintain CDIS (Child Development Information System) and other computer programs including Outlook.
- Work within the MCH Frameworks Guidelines and Standards from the Victorian State Government.
- Maintain own portfolio of continuing professional development as required for MCH Nursing registration.

People

- Establish and maintain open, effective communication with families, colleagues and other professionals.
- Work with other staff and community groups in a constructive and cooperative manner.

Who are you?

- Have recently graduated with a Qualification of Maternal and Child Health Nursing - within the first year of practice.
- Be Registered with AHPRA as both a Midwife and a Nurse.
- Have experience working within a team.
- Possess a range of communication skills with an ability to maintain open connections with families, work colleagues and other health professionals.
- Have sound knowledge of child health promotion, development and behaviour and a willingness to develop this knowledge further within the Graduate program.
- Have a current Victorian Full Drivers licence.

What do we expect?

- Model and lead our values.
- Be dedicated to delivering a consistent, connected and customer focused service.
- Be committed to maintaining a safe and healthy workplace.
- Act consistently with our Employee Code of Conduct.
- Be flexible and responsive and prepared to step-up in times of need.

Graduate- Maternal and Child Health Nurse

What are your key responsibilities?

Service delivery	<ul style="list-style-type: none">• Build on and consolidate your skills, knowledge and confidence with an aim to be able to work independently as soon as possible after commencing the Graduate program.• Practice aiming to reduce poor health outcomes for all families with children from birth to school age by promoting health and offering early intervention.• Conduct Key Age and Stage Assessments as per the Frameworks.• Provide health education, promotion and group activities.• Understand all legislative requirements for MCH nurses including mandatory reporting of child abuse.• Work in partnership with families using a strength-based/family centred approach to achieve best outcomes possible for children and families.• Engage with other health professionals to improve outcomes for families improving communication and connection with other agencies/community services and organisations.
Systems and process	<ul style="list-style-type: none">• Maintain confidential client documentation in accordance within the legal and privacy requirements as well as the guidelines of documentation under Manningham MCH service.• Use and maintain CDIS (Child Development Information System) and other computer programs including Outlook.• Practice within the Maternal and Child Health Program for Manningham Council in accordance with all MCH Legislative Frameworks, Standards and Guidelines.
People	<ul style="list-style-type: none">• Work in a team environment and maintain a high level of professionalism.• Attend all team meetings and clinical supervision sessions made available.• Identify the need for formal and informal appropriate clinical supports as required.

Graduate- Maternal and Child Health Nurse

What are the key requirements?

Accountability and extent of authority	<ul style="list-style-type: none">• Be accountable for your own professional code of conduct and ethics including their qualifications, registration requirements and are subject to relevant mandatory legislation.• Follow Manningham Council's Code of Conduct and Policies.• Accountable to both the Maternal and Child Health Coordinator and the Group Manager of Community Programs.
Judgement and decision making	<ul style="list-style-type: none">• Proven development of decision making skills that are able to identify problems and potential risks that can initiate appropriate intervention and instigate a collaborative family centred health care plan.• Implement and evaluate health outcomes for families using highly skilled judgements and decision making skills.
Specialist knowledge and skills	<ul style="list-style-type: none">• Developed specialist knowledge around child health, growth and development in line within the Victorian State Governments Framework of the Practice, Guidelines and Program Standards.• Skilled in family centred practice and collaborative approaches when engaging with families within the service to ensure optimal health outcomes.• Sound understanding of all Legislative frameworks and Government Acts related to the profession.• Demonstrated knowledge and understanding of the current and future directions in Maternal and Child Health Practice.
Management skills	<ul style="list-style-type: none">• Ability to prioritise your work load to achieve optimal health outcomes for families.• Ability to establish priorities and manage work time effectively.• Maintenance of highly professional and accurate confidential documentation of all assessments/ interactions for families, including with other health professionals and referrals.
Interpersonal skills	<ul style="list-style-type: none">• Ability to establish and maintain open, effective communication with families, colleagues and other health professionals.• Ability to work with others in a constructive and cooperative manner to promote and display positive team behaviours.
Qualifications and experience	<ul style="list-style-type: none">• Completed Post Graduate Qualification in Maternal and Child Health within a year of completion.• Registered with AHPRA as both a qualified Midwife and Nurse.