



Position Description		
Job Details		
Position Title: Audiologist		Year: 2020
Stream/Function/Department: Canberra	Clinical Services	
Reports directly to: Area Manager	Direct Reports: Nil	
Background Information		
Qualifications	<i>Undergraduate</i>	
	<i>Postgraduate</i>	Post graduate qualification in Audiology (or equivalent). Member of the Audiology Australia with a Certificate of Clinical Practice
	<i>Other</i>	Experience in paediatric audiology
Main Purpose		
Work collaboratively with a range stakeholders and partners, to integrate CI services within the local CI community and beyond, by providing a range of audiological supports to the Cochlear Implant Program and other RIDBC programs in accordance with the vision, mission, values and standards of RIDBC. This will be achieved utilising telepractice as part of a national approach.		
RIDBC Mission		
By providing quality and innovative education and other services, RIDBC will achieve the best outcomes for current and future generations with hearing and/or vision loss throughout Australia.		
RIDBC Values		
<ul style="list-style-type: none">• Integrity – Our actions match our words• Empowerment – Owning my experience• Community – Connected, not isolated• Respect – We all matter• Courage – Go beyond fear• Communication – Exchange with purpose		

Key Responsibilities
Assess the functional auditory ability of clients with hearing loss
Assess potential cochlear implant candidates referred by surgeons and other health professionals, and provide a written and verbal report of the results and recommendations to the surgeon, CIP team, client and/or family and referring professionals

Provide all aspects of cochlear implantation journey with clients and their families. This will include assessment, intraoperative testing, habilitation, mapping and the provision of guidelines for post-operative bimodal cochlear implant and hearing aid or bilateral cochlear implants to enable appropriate acclimatisation to the new sound.
Liaise and report to educational agencies on a child's auditory progress and the technology to be used in educational settings.
Implement audiological services using telepractice
Develop and implement individual auditory communication training program in collaboration with educational consultants
Complete and report on post-operative hearing and speech perception assessments at pre-determined intervals
Liaise with local audiologist(s) to ensure the optimal device is fitted and functioning for candidacy evaluation and for maximising integration of devices post operatively
Work with clients in management and maintenance of implantable technologies equipment
Provide inservices and training for professionals, students and community members as required
Participate in clinical research, including the development and presentation of scientific papers at conferences and seminars
Comply with relevant Commonwealth and State legislation and RIDBC policies
Maintain client records
Ensure recipient privacy rights are known and respected at all times
High level verbal and written communication skills and ability to handle sensitive matters with tact and diplomacy
Follow RIDBC values, policies, procedures and statutory obligations
Ensure a safe working environment for self and others



Knowledge, skills and experience – *Required to perform this role*

- Membership of the Audiology Australia, with CCP
- Paediatric and adult audiological experience
- Experience with implantable hearing devices (cochlear implants and BAHA), and/or clients with complex hearing rehabilitation needs
- Experience in audiological assessment, including speech perception testing
- Strong appreciation and understanding of technology and an aptitude for learning
- Proven organisational and time management skills
- Well-developed communication, presentation and computer skills.
- Ability to work within a multidisciplinary team
- Current driver's licence
- A working knowledge of current electrophysiological tests

Personal Attributes

Good team member with excellent communication skills	Able to self-motivate
Outcomes focused	Work within clinical parameters under limited supervision
Values driven with strong personal and organization values match	Committed to collaborative way of working with a range of stakeholders and partners.
Service and delivery oriented	Proactive and persistent
Collaborative and consultative	

Challenges	
<i>Types of challenges</i>	<i>How the position deals with them</i>
Complex organisational work practices and diverse stakeholders with often competing priorities	Navigate through the complex structures, show understanding and empathy with differences within RIDBC
Provides services and case management in a complex environment with multiple partner organisations	
Integration of innovative service delivery through telepractices	

Staff member's name:		Date:
Staff member's signature:		
Manager's name:		Date:
Manager's signature:		