



POSITION TITLE	Country Umpiring Officer
DIRECT REPORTS	Nil
REVIEW DATE	14 November 2019

SANFL VISION & VALUES

Healthier, more connected lives through the enjoyment of footy.

AUTHENTIC | FUN | TEAM | PROGRESSIVE

KEY OBJECTIVES

The Country Umpiring Officer will provide assistance to Community Football Leagues across South Australia at all levels by providing assistance, support and direction in key areas for Umpiring. The role will be responsible for Implementation of strategies to recruit and retain umpires. The role will focus on implementation of strategies to control abuse towards umpires from spectators, players, coaches and officials. The role will encourage and support community umpire coaches to implement education and development programs. Support and be involved in various umpiring programs (Sports TG) offered and conducted by the SANFL and AFL.

KEY RESPONSIBILITIES

Responsibility	Objective	Performance Measure
Promotion	<ul style="list-style-type: none"> ▪ Promote and develop Australian football umpiring across all levels of Community Football in South Australia ▪ Implement strategies for recruitment and retention of Umpires ▪ Develop and maintain a plan for the ongoing support and sustainability of Community level umpiring throughout South Australia 	<ul style="list-style-type: none"> ▪ Country school visits ▪ Four regions. Port Pirie/Port Augusta, Whyalla, Mallee, Northern Areas. ▪ Three schools per region ▪ Country umpiring recruitment
League Umpire Management	<ul style="list-style-type: none"> ▪ Encourage and facilitate the exchange of umpires between Leagues 	<ul style="list-style-type: none"> ▪ Retention of country umpires
Laws	<ul style="list-style-type: none"> ▪ In conjunction with the Head of Community Football and Country Football Manager, provide direction for all Leagues to work towards common match day rules, laws of the game and reporting procedures 	<ul style="list-style-type: none"> ▪ Contact with umpire panel supervisors, via email, phone, face to face. ▪ Conduct panel supervisors conference
Support Leagues	<ul style="list-style-type: none"> ▪ Provide support and direction to League personnel for any match day issues that arise e.g. unusual incidents that occur and need a resolution, complaints, etc. ▪ Attend League club delegates meetings where required ▪ Attend the following meetings; RFAC, Zone meetings/forums ▪ Be proactive in communication with League personnel 	<ul style="list-style-type: none"> ▪ Regular contact with league Presidents and Secretaries ▪ Assist Panel Coaches regarding education of Umpires ▪ Support Panel Coaches to ensure all Umpires are accredited through AFL ▪ Educate the appropriate personnel in the Umpire appointments through Sports

	<ul style="list-style-type: none"> ▪ Educate and assist panels in the development of Umpires knowledge and skills ▪ Assist Panels in ensuring accreditation & reaccreditation is implemented for all panel ▪ Assist in ensuring all panels implement Umpire appointments through Sports TG 	TG
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REQUIRED BACKGROUND

Qualifications

- Drivers Licence
- DHS Working with Children Clearance
- Catholic Police Check

Essential Criteria

- Accreditation as an umpire/umpire coach with significant recent experience
- Knowledge of umpire education and support programs
- An understanding of Community Football and Umpiring at Community level
- Experience in working consultatively with key stakeholders and delivering results
- Recent involvement/experience in umpiring

Desirable Criteria

- Experience in delivering training programs and/or conducting clinics

Skills and Knowledge

- Ability to manage challenges, solve problems and understand key issues facing Australian Football and umpiring
- Positive attitude, high level of motivation and initiative and desire to achieve results
- Strong leadership skills
- Highly developed communication, negotiation and interpersonal skills
- Intermediate level knowledge of Microsoft packages