

Position title	Allied Health Private Practitioners	Reference	hsD: Primary
Reporting to	Centre Manager (Primary)	Location	Darwin
Division	Mental Health	Section	headspace Darwin
Approved	Executive Manager Mental Health	Date	18 November 2019
Comments:			

Organisation Statement

Anglicare NT is a respected provider of quality human services across urban, regional and remote areas of the Northern Territory. We demonstrate our values of Hope, Kindness, Respect, Fairness and Integrity through strength-based and trauma informed practice, cultural respect, child safety, social justice, community development and partnerships. Anglicare NT was formed by the Anglican Diocese of the NT to respond to the social needs of our diverse communities.

Purpose of the Position

You will deliver effective, evidence - based interventions to young people aged 12 - 25 and their families experiencing mental health concerns. Allied Health Practitioners are a key component of the mental health services provided within headspace Darwin. As an Allied Health Practitioner, you will maintain high quality counselling, assessment and screening skills (inclusive of clinical risk and first episode psychosis) through provision of direct service delivery.

The role of Allied Health Practitioner is flexible regarding working hours/days, including the option of after-hours work. Services are delivered under the Medicare Better Outcomes for Mental Health Initiative and Access to Allied Psychological Services (subject to eligibility and availability). Reception and administrative support is provided by headspace Darwin. You will uphold the values of Anglicare NT and provide quality services within the scope of the position and associated delegations.

Selection Criteria

Position Specific Requirements

1. The minimum qualification required is an approved tertiary qualification and minimum 3 years' experience in a health-related discipline and registration with the relevant regulatory body such as APHRA or with the AASW as an Accredited Mental Health Social Worker.
2. Professional Indemnity Insurance.
3. Eligibility to provide Medicare Benefits Schedule services.
4. Minimum of two years of experience in the assessment, diagnosis and provision of evidence-based treatments of mental health disorders, preferably in youth mental health.
5. A passion for and excellent skills in engaging and working with young people, their families and significant others who are Aboriginal or from culturally diverse backgrounds.
6. Excellent written and verbal communication skills, and the ability to use electronic medical record systems and local data collection applications.
7. Ability to work independently, with strong organisational and time management skills.
8. Commitment to ongoing professional development.

General Criteria

1. Demonstrated commitment to work respectfully and inclusively with Aboriginal and Torres Strait Islander and culturally and linguistically diverse people.
2. Demonstrated adherence to legislation, policies and procedures and a commitment to EEO, WHS, risk management and quality improvement practices.
3. Northern Territory Working with Children Clearance (Ochre Card).
4. National Police Criminal History Report (less than three months old) with acceptable outcome.
5. Ability to meet 100-point ID and additional visa / overseas work compliance measures.
6. Northern Territory Driver's Licence.
7. First Aid Certificate (or willingness to obtain within agreed timeframe) Delete if not relevant.

Key Responsibilities

1. Clinical Practice

- Provide evidence-based therapeutic interventions to young people experiencing mental health issues including depression, anxiety, complex trauma and relational difficulties.
- Complete comprehensive assessment of risk including the development and co-ordination of safety plans and treatment plans in accordance with assessment outcomes.
- Provide a youth friendly, family inclusive service to young people who are experiencing mental health difficulties and facilitate warm referrals to external community or health services as required.
- Effectively record data in various electronic systems including the MDS, electronic medical record and local data collection applications.
- Work collaboratively with young people, their families, and the headspace Darwin multidisciplinary team in the provision of holistic assessment and intervention.

General Requirements

- Comply with Federal, NT and Local Government legislation, regulations, permits and / or by laws.
- Adhere to delegations, code of conduct, policies, procedures and general conditions of employment.
- Work within contract, program / project parameters and scope of practice.
- Comply with program guidelines, work plans, budget, data and reporting requirements.
- Comply with WHS requirements – remain vigilant and contribute to a safe working environment.
- Embrace organisational values, work cooperatively and help sustain a respectful workplace.
- Support and mentor work colleagues by sharing your skills, knowledge and strengths.
- Help implement our Reconciliation Action Plan and build an inclusive and culturally competent workforce.
- Maintain confidential client, staff and organisational information in line with requirements.
- Keep up to date with workplace communications, staff meeting records and the intranet.
- Contribute to planning, evaluation and continuous quality improvement activities.
- Participate in supervision, performance reviews and undertake approved training.
- Maintain attendance, payroll and leave records in accordance with procedures.

Delegation of Authority

As per Board approved Delegation of Authority Schedule and aligned position classification (noting content will updated from time to time).