

Position title	Continuing Care Team (CCT) Clinician	Reference	EP:CCT:DWN
Reporting to	Team Leader, CCT, headspace Early Psychosis	Location	Casuarina
Division	Mental Health	Section	headspace Darwin
Approved	Executive Manager Mental Health	Date	September 2019

Organisation Statement

Anglicare NT is a respected provider of quality human services across urban, regional and remote areas of the Northern Territory. We demonstrate our values of Hope, Kindness, Respect, Fairness and Integrity through strength-based practice, cultural respect, child safety, social justice, community development and partnerships. Anglicare NT is an agency of the Anglican Diocese of the NT, formed to respond to the social needs of our diverse communities.

Purpose of the Position

As a Continuing Care Team (CCT) clinician, you will provide clinical assessment, intervention, case management and therapy to young people presenting with or at risk of developing early psychosis. headspace Darwin is committed to providing person-centred, youth friendly services that facilitate a culture that emphasises family involvement. In addition, you will act as a resource demonstrating current theoretical knowledge and evidence base for discipline-specific practice in mental health.

In this role, you will be well supported through an outcome-orientated multi-disciplinary team structure with opportunities for professional development. You will uphold the values of Anglicare NT and provide quality services within the scope of the position and associated delegations.

Selection Criteria

Position specific requirements

1. Approved tertiary qualifications in a relevant allied health discipline and current membership with AHPRA, or membership of and adherence to the AASW standards for social workers.
2. Demonstrated competence in the provision of a full range of mental health services including: mental state examinations and psychological assessments (including crisis assessments), individual, family and group, therapeutic interventions for adolescents and young adults presenting with a range of emotional, social or developmental difficulties, including psychosis and alcohol and other drug issues.
3. Demonstrated passion and commitment to improving the social and emotional wellbeing of young Aboriginal people and their families.
4. Experience providing flexible outreach services to young people and families.
5. Demonstrated ability to work within structures of supervision and clinical accountability in line with the National Standards of Mental Health Services and all relevant NT legislation and service procedures.
6. Proficient interpersonal skills with the ability to consult, liaise and negotiate with young people, family members, members of the general community and other professionals
7. Ability to function independently and seek guidance and support when necessary as part of a multidisciplinary team.

General Criteria

1. Demonstrated commitment to work respectfully and inclusively with Aboriginal and Torres Strait Islander and culturally and linguistically diverse people.
2. Demonstrated adherence to legislation, policies and procedures and a commitment to EEO, WHS, risk management and quality improvement practices.
3. Northern Territory Working with Children Clearance (Ochre Card).
4. National Police Criminal History Report (less than three months old) with acceptable outcome.
5. Ability to meet 100-point ID and additional visa / overseas work compliance measures.
6. Northern Territory Driver's Licence.
7. First Aid Certificate (or willingness to obtain within agreed timeframe).

Key Responsibilities

1. Clinical Practice

- The incumbent will provide clinical assessment, intervention, case-management and therapy to young people presenting with or at risk of developing early psychosis using a strengths-based approach
- Facilitate a culture that emphasises family involvement.
- Demonstrate knowledge and provide evidenced based practice in mental health especially early psychosis.
- Actively seek to engage young people and their families and other support people in treatment, planning and review processes.
- Commitment to best practice and evidence-based frameworks for improving the social and emotional wellbeing of young Aboriginal people and their families in the Greater Darwin Region.
- Strengthen shared care models and partnership development with other service providers.
- Ability to maintain the philosophy, standards and policies of the Australian Early Psychosis Program (AEPP) model of care within headspace Early Psychosis, to promote the recovery of young people, and to create a team culture underpinned by hope, optimism and a recovery framework.
- Commitment to contributing to quality improvement projects, including continuing to improve and streamline clinical systems, and mental health research.

2. Communication and Team Work

- Demonstrate positive team behaviours that contribute to a high performing, engaged youth friendly, optimistic and hardworking team.
- Collaborate with professionals from other disciplines across all headspace Darwin and Anglicare NT services and other agencies and engage in partnership development that expands the range of services and access to services for young people with early psychosis and their families.
- Engage in a working environment conducive to a high standard of contemporary evidence based clinical practice.
- Be available as required to ensure resources and rosters are sufficiently flexible and efficient to meet workflow demands and assertive engagement of young people and families, inclusive of extended/out of hours work.
- This may include backfill in the wider headspace services (Darwin and Katherine) for other clinicians on leave or to assist with functional recovery groups.

General Requirements

- Comply with Federal, NT and Local Government legislation, regulations, permits and / or by laws.
- Adhere to delegations, code of conduct, policies, procedures and general conditions of employment.
- Work within contract, program / project parameters and scope of practice.
- Comply with program guidelines, work plans, budget, data and reporting requirements.
- Comply with WHS requirements – remain vigilant and contribute to a safe working environment.
- Embrace organisational values, work cooperatively and help sustain a respectful workplace.
- Support and mentor work colleagues by sharing your skills, knowledge and strengths.
- Help implement our Reconciliation Action Plan and build an inclusive and culturally competent workforce.
- Maintain confidential client, staff and organisational information in line with requirements.
- Keep up to date with workplace communications, staff meeting records and the intranet.
- Contribute to planning, evaluation and continuous quality improvement activities.
- Participate in supervision, performance reviews and undertake approved training.
- Maintain attendance, payroll and leave records in accordance with procedures.

Delegation of Authority

As per Board approved Delegation of Authority Schedule and aligned position classification (noting content will updated from time to time).