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| Position title | General Practitioner | Reference | Enhanced Care Program |
| Award & Classification | Award: Medical Practitioners Award Level: | Reporting to | Team Leader Enhanced Care |
| Location | Casuarina | Cost Centre | 3413 |
| Section | headspace Darwin | Program | Mental Health |
| Approved | Jade Gooding, Executive Manager, Mental Health | Date | April 2019 |

Agency Statement

Anglicare NT is a respected provider of quality human services across urban, regional and remote areas of the Northern Territory. Our values of Integrity, Fairness, Respect, Community and Hope are demonstrated through our commitment to strength-based practice, cultural respect, child safety, social justice, community development and partnerships. We aim to make a sustainable difference in the lives of Territorians. Anglicare NT is an agency of the Anglican Church of the NT, formed to respond to the social needs of our diverse communities. We are a member of the Anglicare Australia network.

Purpose of the Position

You will participate as the General Practitioner within the newly established headspace Darwin Enhanced Care program. Working closely within a multi-disciplinary team, you will provide holistic primary mental health care for young people experiencing complex mental health issues. The Enhanced Care Program will aim to provide clinical case management, coordination and brief psychological interventions to young people presenting with complex mental health difficulties that is inclusive of family and community services. Your role will include contributing positively to a workplace culture which is an enthusiastic, caring, high performing, youth and family focussed, culturally sensitive service.

You will uphold the values of Anglicare NT and provide quality services within the scope of the position and associated delegations.

Selection Criteria

Position specific requirements

1. Current registration as a General Practitioner with AHPRA including vocational registration and eligible for a Medicare Provider Number.
2. Demonstrated passion and commitment to improving the social and emotional wellbeing of Aboriginal young people and those from culturally and linguistically diverse backgrounds.
3. Experience and demonstrated skills and knowledge with respect to the assertive engagement, crisis intervention and management of complex young people in the acute phase of a mental illness and the application of the NT Mental Health and Related Services Act during the acute phase of treatment.
4. Demonstrated knowledge and experience of working collaboratively in a youth friendly manner and understanding of issues relevant to the medical and mental health care needs of adolescents and young adults.
5. Experience and demonstrated skill in the application of youth focused, family inclusive mental health practices and contemporary youth participation and the medical management of youth mental health and/or substance use difficulties in a general practice setting.

6. Demonstrated commitment to work collaboratively with a team and contribute to an enthusiastic and kind work place culture.

General Requirements

1. Demonstrated commitment to working respectfully with Indigenous and culturally and linguistically diverse clients, communities and staff.
2. Demonstrated capacity and willingness to adhere to legislation, Anglicare NT policies and procedures and a commitment to EEO, WHS, risk management and quality improvement practices.
3. Northern Territory Working with Children Clearance (Ochre Card).
4. National Police Criminal History Report (less than three months old) with acceptable outcome.
5. Northern Territory Driver's Licence.
6. First Aid Certificate (or willingness to obtain if required).

Key Accountabilities and Responsibilities

1. Medical and Clinical Care

- Provide high quality, primary medical care services to young people within the Enhanced Care Program, with an emphasis on managing mental health issues, diagnostic screening and cardio-metabolic health.
- Work collaboratively within a multi-disciplinary team that is young person focussed, family inclusive and in a culturally sensitive manner, taking into consideration of young people's cultural practices and beliefs, especially in relation to health, wellbeing and Western medicine.
- Participate in team-based case management and clinical review meetings in conjunction with other headspace clinical and non-clinical staff.
- Practice in accordance with the relevant standards of clinical care that are evidence-based as appropriate for discipline specific activities, professional development activities and supervision.
- Manage clinical risk and actively work towards risk reduction strategies. Ensure that risk issues and complex client matters are escalated to the Operations Manager Intensive Mental Health Services and Clinical Director as per local work procedures.
- Assist in any evaluation processes including the collection, recording and analysis of data. Enter data in the electronic medical records so that reporting systems are utilised including the minimum data set (MDS) for all clients.
- Ensure that any research and clinical activities of the services are well integrated and that any research findings are incorporated into the clinical practice of the staff and disseminated widely to other services.
- Represent headspace Darwin services at various community forums, support the operation of any service level agreements and actively promote and develop early intervention principles in relation to treatment of young people with complex mental health presentations.
- Maintain high quality clinical skills through involvement in direct service delivery and provide leadership, coordination and support to the team, to ensure efficient delivery of clinical treatment from a medical perspective.
- Comply with AHPRA General Practitioner registration regulations, including professional supervision requirements.
- Maintain medical indemnity insurance for an amount not less than \$20,000,000.

2. Leadership and Community Consultation

- Participate in headspace education and training activities to develop and maintain necessary knowledge and skills.
- Participate in local evaluation activities and contribute to the headspace national evaluation as required.
- Develop and maintain strong partnerships with professional referral sources, including GP's and other key medical and mental health service providers.

Other Duties and Requirements

- Comply with Federal, NT and Local Government legislation, regulations, permits and / or by laws.
- Adhere to Anglicare NT delegations, policies and procedures and general conditions of employment.
- Model Code of Conduct by working cooperatively and effectively with clients, colleagues, management and external stakeholders.
- Comply with funding contracts, operational guidelines, budgets, approved work plans, data collection, reporting requirements and task directives.
- Comply with Anglicare NT's WHS requirements – remain vigilant about the potential for client / customer related behavioural risks and contribute to a safe working environment.
- Support organisational activities linked to Anglicare NT's Reconciliation Action Plan (RAP) including undertaking Aboriginal and Torres Strait Islander cultural competency training.
- Maintain confidential client, personnel and organisational information in line with legislative and organisational requirements.
- Work collaboratively with team members to address service improvement requirements resulting from client complaints, stakeholder feedback and / or internal or external evaluation processes.
- Keep up to date (read) with emails, staff meeting records, AngliShare (intranet) updates and maintain your knowledge of policy and procedures.
- Contribute to organisational planning and review days, promotional activities, key events and quality improvement and accreditation processes as required.
- Participate constructively in supervision, performance reviews, professional development and training as required.
- Maintain attendance, leave and higher duty records in accordance with Anglicare NT's procedures and lodge within specified timeframes for each pay period.
- Other suitable duties as directed from time to time within skill set, knowledge and scope of practice.

Delegation of Authority

Expenditure, Operational / Administrative, Personnel, Management and Legal – as per current Delegation of Authority Schedule (endorsed by the Board and periodically updated).