



POSITION DESCRIPTION

Position:	Production Team Member
Department:	Production
Reports to:	Production Supervisor
Direct Reports:	NIL
Our Vision:	
<i>“To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability”</i>	
We value:	
Teamwork: We consider everyone at Flavorite as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.	
Leadership: We lead ourselves and we lead others to deliver our vision.	
Passion: We are passionate about Flavorite and we are dedicated to growing high quality, fresh produce.	
Reliability: We can be relied upon to do what we say we will do and what we need to do.	
Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.	
Position Purpose:	
The Production Team Member is responsible for completing Production tasks to achieve the relevant KPIs and quality requirements.	
Key Result Area:	Specific Tasks:
Production Operations	<ul style="list-style-type: none"> • Pick fruit to meet KPIs and quality requirements • Pack fruit to meet KPIs and quality requirements • De-leaf crop to meet KPIs and quality requirements • Follow all farm and production hygiene protocols • Monitor and evaluate crop and identify and report on the physical health of the crop • Other tasks as required
Administration	<ul style="list-style-type: none"> • Notify supervisors of maintenance issues • Scan activities correctly using FlavorFind
Health & Safety	<ul style="list-style-type: none"> • Report near misses and potential hazards • Report to your Manager any incident that may compromise food safety • Report all incidents involving injury to Supervisor • Be an advocate for OH and S compliance • Adhere to all Health & Safety policies and procedures
Person Specification:	
Desirable Qualifications / Skills:	<ul style="list-style-type: none"> • Previous horticulture experience
Personal Attributes:	<ul style="list-style-type: none"> • Motivation & Initiative • Safety Awareness • High attention to detail
Position Number: 023	Revision Date: 21/09/2017
Position Name: Production Team Member	Reviewed by: J.Madden



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	<ul style="list-style-type: none"> • Quality orientation • Able to follow instructions • Team player
Physical Specification:	
Physical Demands of role:	<ul style="list-style-type: none"> • Picking in a Tropical environment – Temperature 23 to 30 degrees and Humidity 60 to 76% • Packing in a Refrigerated environment – 12 to 15 degrees • Constant standing and walking • Ability to distinguish between red and green • Direct glare • Working at heights up to 4m • Frequent and repetitive bending, squatting, neck movement, reaching above shoulder, climbing, pushing/pulling • Frequent lifting of various weights and volumes • Continuous gripping action

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. Flavorite management reserves the right to amend and change responsibilities to meet business and organisational needs as necessary.

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