



St Vincent de Paul Society
NSW
good works

Safeguarding Children and Young People

The St Vincent de Paul Society values and respects the dignity of all persons, especially the most vulnerable in our community. Safeguarding children and young people so that they thrive in their families and communities, whatever they may be, is a fundamental aspect of our work in providing a hand up to those facing adversity.

The Society strives to work with the wider community to prevent all forms of abuse against children and young people and to ensure that the inherent dignity, care and wellbeing of all children and young people is upheld.

The St Vincent de Paul Society NSW (the Society) is committed to being a Child Safe Organisation. The Society has developed a clear, accountable and transparent Policy and Procedures to ensure that it complies with relevant legislation and that all children and young people who come into contact with the Society are kept safe and are supported to the best of our capacity.

Child Safe Recruitment & Screening:

In line with this commitment to being a Child Safe organisation, the Society has introduced requirements that exceed the minimum legislative requirements.

Child Safe recruitment processes for engaging all personnel over the age of eighteen, regardless of their role, also include requiring a working with children check.

Evidence of Working with Children Check (WWCC):

If you proceed in the recruitment process you will be asked to complete a NSW Working with Children Check prior to any offer of employment being confirmed.

Please note that at the time you apply, you do not need to already have WWCC, just a willingness to apply for it. Human Resources will inform you at the stage you are required to provide the check.

Applying for the NSW Working with Children Check

For more information and to apply for a Working with Children check please visit the Children's Guardian's website or your local RMS office.

<http://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check>

The cost of the NSW Working with Children Check is the employees cost. However for Retail, administration and corporate support roles, the successful candidate may be eligible for reimbursement by the Society. Please check with Human Resources at the time of offer.