



## POSITION DESCRIPTION

<b>Position:</b>	Crop Work Team Member
<b>Department:</b>	Crop Work
<b>Reports to:</b>	Crop Work Supervisor
<b>Direct Reports:</b>	NIL
<b>Our Vision:</b>	
<i>“To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability”</i>	
<b>We value:</b>	
<b>Teamwork:</b> We consider everyone at Flavorite as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.	
<b>Leadership:</b> We lead ourselves and we lead others to deliver our vision.	
<b>Passion:</b> We are passionate about Flavorite and we are dedicated to growing high quality, fresh produce.	
<b>Reliability:</b> We can be relied upon to do what we say we will do and what we need to do.	
<b>Ethics:</b> We have the highest ethical standards and value honesty, responsibility, accountability in all we do.	
<b>Position Purpose:</b>	
The Crop Work Team Member is responsible for completing Crop Work tasks to achieve the relevant KPIs and quality requirements for the specific crop.	
<b>Key Result Area:</b>	<b>Specific Tasks:</b>
<b>Crop Work Operations</b>	<ul style="list-style-type: none"> <li>● Participate in crop maintenance. Performing such tasks as: <ul style="list-style-type: none"> <li>○ Twisting/Clipping</li> <li>○ Truss Pruning</li> <li>○ De-Leafing</li> <li>○ Pollinating (Whacking &amp; Blowing)</li> <li>○ Arch Supporting</li> <li>○ Layering</li> </ul> </li> <li>All of the above tasks must be undertaken by meeting the established KPI's and quality requirements.</li> <li>● Monitor and evaluate crop and identify and report on the physical health of the crop</li> <li>● Grafting scion (plant variety) onto root stock</li> <li>● Establishment and planting of new crops</li> <li>● Participate in the removal of finishing crop during the winter season</li> <li>● Other Crop Work tasks as required</li> </ul>
<b>Administration</b>	<ul style="list-style-type: none"> <li>● Notify supervisors of maintenance requests</li> <li>● Scan activities correctly using FlavorFind</li> </ul>
<b>Health &amp; Safety</b>	<ul style="list-style-type: none"> <li>● Report near misses and potential hazards</li> <li>● Report all incidents involving injury to HR Manager and Senior Grower</li> <li>● Be an advocate for OH and S compliance</li> </ul>
Position Number: 022	Revision Date: 5 October 2015
Position Name: Crop Work Team Member	Reviewed by: W.Millis; K.Galley; M.Henshall



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	<ul style="list-style-type: none"> <li>• Adhere to all Health &amp; Safety policies and procedures</li> </ul>
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Person Specification:	
<b>Mandatory Qualifications / Skills:</b>	<ul style="list-style-type: none"> <li>• Ability to work in a tropical environment</li> <li>• Good level of fitness with the ability to undertake physical and repetitive work</li> </ul>
<b>Desirable Qualifications / Skills:</b>	<ul style="list-style-type: none"> <li>• Previous horticulture experience</li> </ul>
<b>Personal Attributes:</b>	<ul style="list-style-type: none"> <li>• Motivation &amp; Initiative</li> <li>• Safety Awareness</li> <li>• High attention to detail</li> <li>• Quality orientation</li> <li>• Able to follow instructions</li> <li>• Team player</li> </ul>

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. Flavorite management reserves the right to amend and change responsibilities to meet business and organisational needs as necessary.

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